Certified Program in Workday HCM Techno Functional Training

Online Training | Self Placed | Corporate Training
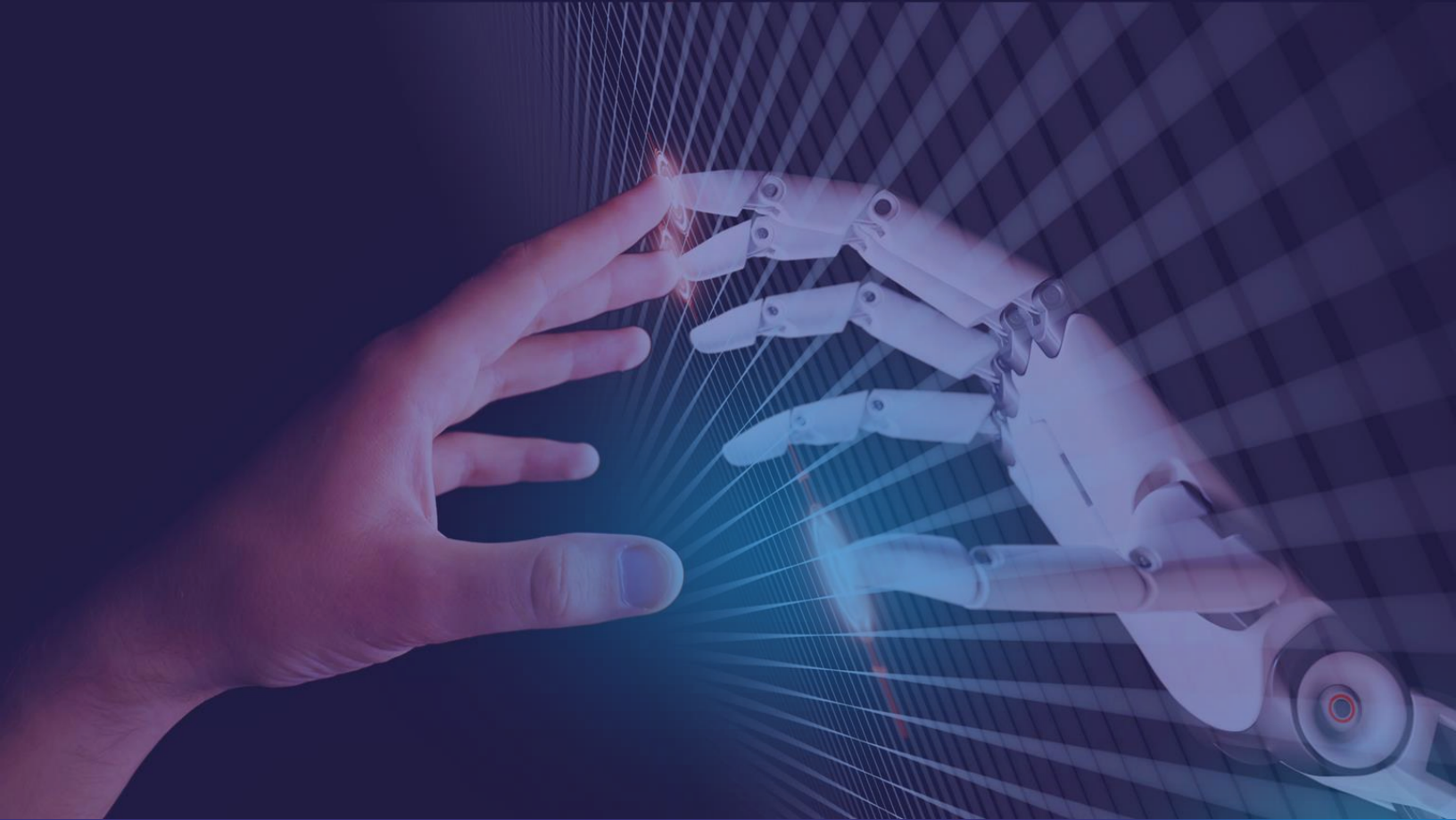
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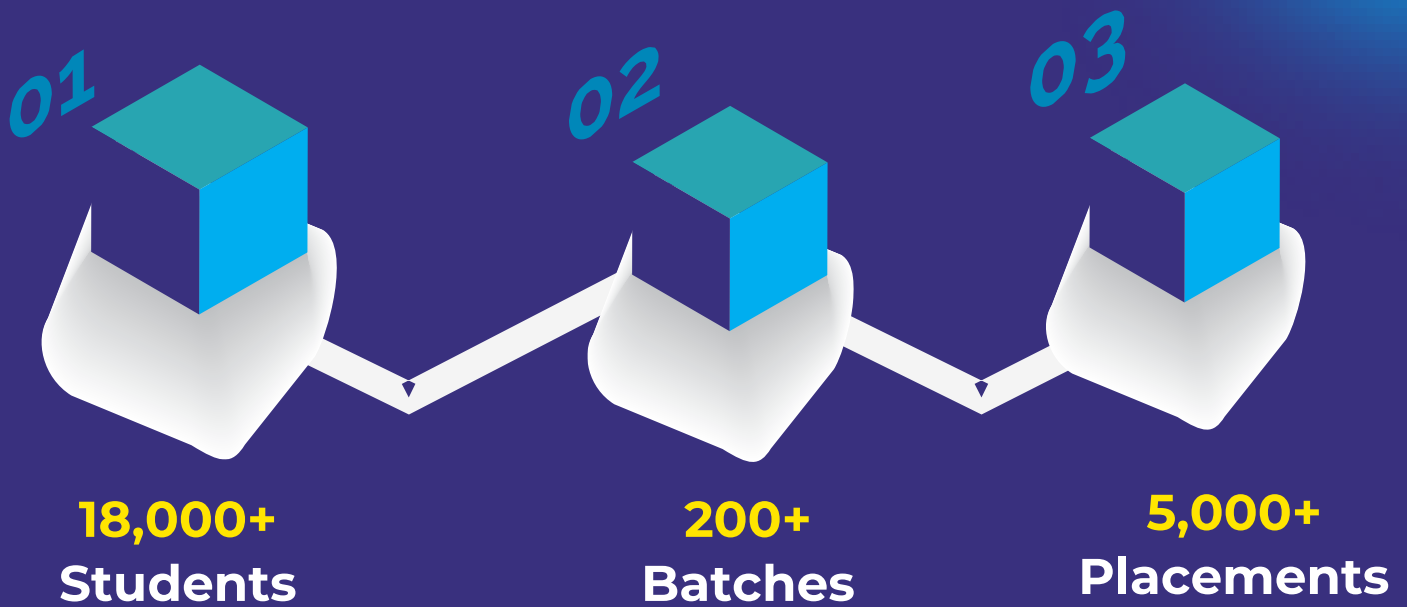
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Techleadsit@gmail.com

Learning Pathway

01

18,000+
Students

02

200+
Batches

03

5,000+
Placements

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High Rated & Recommended Institute

4.8
★★★★☆

4.5
★★★★☆

4.2
★★★★☆

Reviews have become an integral part of our everyday lives, shaping our experiences and guiding our decisions. From helping customers make informed choices to empowering businesses to build trust and credibility, reviews play a crucial role in the modern marketplace. By embracing reviews as a tool for transparency, authenticity, and growth, both buyers and businesses alike can reap the benefits of this powerful phenomenon.

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FAQ'S ——

- ## DURATION

  Mon – Sat, Daily 1Hr. + 2.5 Months + Including Real Time Project

- ## CERTIFICATIONS

  After completion of the training, course completion certificate issued from Tech Leads IT

- ## ELIGIBILITY

  Any Graduate

- ## APPLICATION ACCESS

  3 Months

- ## INTERVIEW QUESTIONS

  We have predefined set of Interview Questions & Answers

- ## AVG PACKAGES

  2.4-5 Lakh p.a. (Fresher) | 5-30 Lakh p.a. (Experienced) may vary depending on their experience

LEARNING PORTAL ACCESS - 1 Year

Till 1 year can attend 'N' number of batches Till 1 year can access daily live class recordings from our portal

- ## PLACEMENTS

  We are associated with Large to small MNC companies to provide placements to our top performed students

- ## ORACLE CERTIFICATION

  Will help you to clear the Oracle Certification

- ## RESUME HELP

  Will provide you sample resume templates and helps you with resume preparation
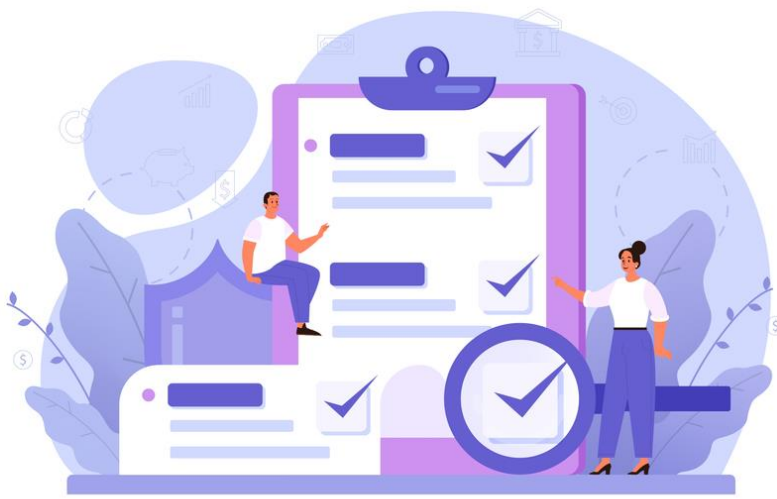
- ## COURSE FEE

  35,000/- INR

- ## PRE REQUISITE

  There are no pre-requisites to learn Oracle Fusion Financials

- ## TRAINER DETAILS

  Real-Time Trainer

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Key Highlights

Training by Real Time Experts

Hands on Training

Material, Case Studies & Assignments

One-On-One with Industry Mentors

Doubt Clarification Sessions

Limited Strength

Dedicated Student Manager

Resume & Interview Prep Guidance

Course is curated by subject matter experts

100% Assured Placement Assistance

Mock-Up Interview Sessions

Real-Time Projects

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Certified Workday HCM Techno Functional Training

BASIC TO ADVANCED TRAINING

14+
Modules

60+
Hours Training

5+
Assessments

We are making it a standout choice among all offerings in India.

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Workday HCM Functional & Technical Course Content Modules

1. **Core Concepts and Navigation Basics**

2. **Organizations In Workday**

3. **Staffing Models**

4. **Jobs & Positions**

5. **Compensation**

6. **Security Groups**

7. **Defining Business Process**

8. **Transactions In Workday**

9. **Recruitment**

10. **Time And Absence Management**

11. **Reports**

12. **EIB (Enterprise Interface Builder)**

13. **Core Connectors**

14. **Interview Discussion**

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Workday HCM Functional Course Content Modules

1. Core Concepts and Navigation Basics

- ✓ Overview
- ✓ Core Concepts
- ✓ Business Objects
- ✓ Worklets
- ✓ Basic and Additional navigations

2. Organizations In Workday

- ✓ Organization Types
- ✓ Supervisory Organizations
- ✓ Reorganization
- ✓ Setup of Supervisory Org Structure
- ✓ Managing Supervisory Organization
  - » Creating Subordinate Organization
  - » Dividing A Supervisory Organization

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- ✅ Additional Org Types
  - » Matrix Organization
  - » Company Creation
  - » Cost Center Organization
  - » Location
  - » Location Hierarchy
  - » Region
  - » Region Hierarchy
- ✅ Organization Hierarchies
- ✅ Organizational Assignments on Supervisory Org
- ✅ Organizational Reports

3. Staffing Models

- ✅ Types of Staffing Models
- ✅ Configuring Individual Staffing Model
- ✅ Hiring Restrictions
  - » Position Management
  - » Job Management
- ✅ Differentiating Between Staffing Models
- ✅ Maintaining Staffing Models

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4. Jobs & Positions

- Job Profiles
- Job Profiles and Localizations
- Job Profiles and Compensation Grades
- Management Level Hierarchy
- Differentiating Job Profiles, Job Families, Job Family Group
- Creating Job Profile (Task)
- Positions
- Managing Filled and Unfilled Positions
- Edit Position Restrictions and Edit Position

5. Compensation

- Compensation Overview
- Compensation Components
- Compensation Elements
- Compensation Plans
- Compensation Grades, Grade Profiles and Steps
- Compensation Package
- Compensation Eligibility Rules

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6. Security Groups

- ✓ Security Groups
- ✓ Security Group Types
- ✓ Configurable Security
- ✓ Functional Areas, Securable Items and Security Policies

7. Defining Business Process

- ✓ Business Processes Overview
- ✓ Navigating To a Business Process Definition
- ✓ Supervisory Organizations and Business Processes
- ✓ Creation of a New Business Process from Scratch
- ✓ Editing a Business Process
- ✓ Condition Rules
- ✓ Adding a Custom Notifications
- ✓ Copying a Business Process

8. Transactions In Workday

- ✅ Creating Applicants
- ✅ Hiring in Supervisory Organizations
- ✅ Assigning User-Based Security Groups
- ✅ Hire Into Position/Job Management
- ✅ Staffing Movement
- ✅ Termination
- ✅ Mover Workers and Inactivate Supervisory Organizations
- ✅ Workday Accounts Viewing Personal Data
- ✅ Rescinding a Process
- ✅ Compensation Changes

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9. Recruitment

- ✅ Recruitment Process
- ✅ Job Requisitions
- ✅ Job Applications
- ✅ Questionnaires
- ✅ Posting Templates
- ✅ Offer Templates
- ✅ Career sites

10. Time and Absence Management

- ✅ Time Calculations
- ✅ Time Calculation Groups
- ✅ Time Calculation Eligibilities
- ✅ Time Tags
- ✅ All Time Calculations
- ✅ Time Tracking Templates
- ✅ Time Offs
- ✅ Time Off Types/Plans
- ✅ Time Off Calendar
- ✅ Holiday Calendar

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Workday HCM Technical Course Content Modules

11. Reports

- ☑ Data Sources Overview
- ☑ Business Object
- ☑ Fields Overview
- ☑ Report Writer Overview
- ☑ Report Types
- ☑ Workday Standard Reports
- ☑ Developing Simple, Advanced, Search Bar, Matrix Reports.
- ☑ Advance Field Calculations
- ☑ Custom Report Types
- ☑ Sharing Reports
- ☑ Scheduling Reports

12. Calculated Fields

- ✅ Calculated Field Concepts
- ✅ System Wide vs. Report Specific Calculated Fields
- ✅ Global Calculated Fields (E.G. Constants)
- ✅ Calculated Field Dependencies
- ✅ Available Functions, Such As: Date Calculation a Formatting Functions
- ✅ Arithmetic Calculations
- ✅ String And Text Functions
- ✅ True/False Conditions
- ✅ Evaluate Expression
- ✅ Lookup Related Functions
- ✅ Functions That Access Related Business Objects

13. EIB (Enterprise Interface Builder)

- ☑ EIB Overview
- ☑ EIB Design Pattern Workday HCM Course Content
- ☑ EIB Limitations
- ☑ Workday Public Web Services Overview
- ☑ Workday Reports-as-a-Service
- ☑ Developing an Inbound EIB
- ☑ Developing a Outbound EIB
- ☑ Custom Report Transformation
- ☑ EIB Features
- ☑ Loading Customer Transactional Data into Workday using EIB's

14. Core Connectors

- ☑ Overview
- ☑ Architecture
- ☑ Core Connector: Worker
- ☑ Integration System Services
- ☑ Integration System Field Attributes & Field Overrides

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- ✅ Integration Maps
- ✅ Transaction Log
- ✅ Integration System Integration Attributes & Sequence Generators
- ✅ Integration Business Process
- ✅ Launching Integrations
- ✅ Overview of Document Transformation
- ✅ Workday Studio Overview

15. Interview Discussion

- ✅ Resume Guidance
- ✅ Interview Tips
- ✅ Core Connector: Worker
- ✅ Mock Interview session

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& SUBSCRIBE

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<u>Techno Functional</u>

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Dhanush
INFOTECH
We make IT the way you want IT

Evosys
A Mastek Company

Arihant Adroit InfoSystems
Transforming Businesses through leveraged IT Solutions

What our Trainees Say

"

I am very happy that I choose Tech Leads IT for Oracle HCM training. Raj explained the concepts very clearly and he gives hands-on assignments to make ourselves familiar with the module. He is very supportive, patience in clearing doubts and encourages to dig-in different ways. I strongly recommend !

Nikhila M

"

I have Attended Oracle Fusion HCM training in Tech Lead IT. Our trainer Raj has explained the topics by giving real time scenarios and the Assignments provided by him gave a good hold on the topics. He has a very good knowledge and is very patient to answer the doubts. Thank you.

Nitisha Babaria

"

I have good no of years of experience working with Oracle PeopleSoft and was referred to Tech Leads IT for a course in Oracle Cloud HCM Module by a friend. Raj our instructor is very skilled in his field and has the patience to answer questions. Well structured course and good support staff. I am very happy and satisfied that I chose Tech Leads for my skill upgrade.

Arun Guggilam

"

One of the really good institutes came across so far. recommended for beginners. Trainer Raj is very supportive and has lots of patience answers every question with utmost dedication.

Sravani Sravs

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Ask your queries to our experts!

Tech Leads IT course counsellors and learner support advisors are **available 24×7** to help you with your learning needs.

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