

Tech Leads IT

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Oracle Recruiting Cloud

- Oracle HCM Cloud Overview
- ORC v OTAC (Taleo) Overview
- Prerequisites for ORC Implementation
- Foundations required from Core HR such as ERC, Jobs, Positions, Departments, Locations, Salary Grades, Organization Hierarchy, Location Hierarchy etc.
- Security concepts for ORC
- Recruiting Process Life Cycle in ORC
- Applicant process flow from stage of initial apply, candidate screening, interview, offer generation, Offer acceptance, Onboarding in ORC from user prospective
- ORC Implementation Steps
- Security Implementation for ORC and User Configuration
- Recruiting and Candidate Experience Offering & Functional Area
- Job Requisitions Functional Area
- Candidate Experience Functional Area
- Candidate Job Applications Functional Area
- Third Party Integration
- Career Site
- Job Application Flows (JAF)
- Candidate Selection Process (CSF)
- Recruiting Content Library
- Alert Notifications and Alert Composer
- Questionnaires
- Final End User Experience
- Job Requisition Templates
- Candidate Management
- Recruiting Campaigns
- Candidate Pools
- Scheduled Processes
- Best features of ORC compared to OTC (Taleo), Oracle Recruiting(eBiz), PeopleSoft Recruiting